

**WESTERN MASSACHUSETTS
EMERGENCY MEDICAL SERVICES COMMITTEE, INC.**

168 INDUSTRIAL DRIVE • NORTHAMPTON, MA 01060-2327

(413) 586 6065 voice • (413) 586 0947 fax

WMEMS@wmems.org (email) • wmems.org (internet)

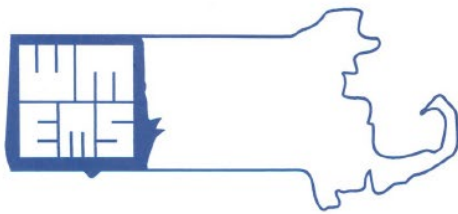
WMEMS Regional Medical Director Position Description

Qualifications:

- Physician must be board-certified in Emergency Medicine (*per 105CMR170.104*)
 - Preferred: Physician holds a sub-specialty board certification in EMS (*per 105CMR170.104*), or is board-eligible attaining board certification within 2 years of appointment; Physician at least 5 years of clinical experience as an Emergency Medicine attending (fellowship time included).
- Physician must attend the National Association of EMS Physician Medical Director course within 2 years, if not Board certified or board eligible in EMS
- Physician must have familiarity with region I hospitals and the unique characteristics of urban, suburban, and rural EMS needs within the Region
 - Preferred: Physician has actively participated on EMS Region 1 Physicians Council or equivalent for 2 years; Physician now serves or has served as EMS Medical Director at Region 1 hospital for a minimum of 3 years.
- Demonstrated ability to collaborate with others to optimize goal success
- Demonstrated ability for strategic thinking to continue to move EMS systems forward
- Thorough knowledge and understanding of EMS systems and integration within public health and public safety
- Ability to develop a cohesive team to move projects forward
- Demonstrated ability to strategically move an EMS system forward
- Ability to clearly articulate challenging operational and clinical information
- Strong written and verbal communication skills
- Demonstrated ability to conceptualize and develop disaster plans for a region
- Demonstrated leadership within a healthcare system

Duties and Responsibilities:

- The Region 1 Medical Director is a voting member of the state Emergency Care Medical Advisory Board (EMCAB) and its subcommittee, Medical Services Committee. The Regional Medical Director will make every effort to attend all scheduled meetings of these committees and will advocate for the unique needs of Region 1 EMS as well as the delivery of effective patient care across the state. It is expected that the Region 1 Medical Director will attend at least 75% of these meetings.



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- The Region 1 Medical Director is an appointed, voting member of the Region 1 Executive Committee and Regional Council, and will make every effort to attend scheduled meetings, as well as scheduled meetings of Region 1 Physicians Council with an expected attendance rate of at least 75%.
- The Region 1 Medical Director will share information and issues received at state/regional meetings with Region 1 EMS Medical Directors, and will be available to provide information, support and address concerns, as needed, with the Region 1 EMS Medical Directors. The Region 1 Medical Director will receive proposed Treatment Protocol/Medication changes and will solicit feedback from Region 1's EMS Medical Directors and Regional Director prior to submission to Medical Services.
- Per Administrative Requirement 5-211, the Region 1 Medical Director will review all applications for Special Projects in the Region, and provide a letter of support for submission with the materials.
- The Region 1 Medical Director will confer regularly with the Region 1 Director by phone, email, remote-conference, or in person.
- The Region 1 Medical Director will be a contractor for WMEMS for these duties and responsibilities. This is an at will position and either WMEMS or the physician may terminate the relationship with a 60-day notification period,

Compensation:

- The Region 1 Medical Director will be compensated with \$5,000 annually, effective July 1st, 2023.
- Payments of \$1,250 will be made at the end of each fiscal quarter (on or about September 30th, December 31st, March 31st, and June 30th).